

Resolution on Diversity

Whereas Texas A&M University, as a major public institution of higher education, has both an extraordinary opportunity and a special responsibility to create and maintain a climate that affirms diversity of views – diversity being an indispensable component in which multiple perspectives contribute to and enhance academic excellence, and

Whereas the academic identity of the Counseling Psychology program is rooted in the research- based Scientist/Practitioner model, and

Whereas the American Psychological Association (APA) deplors all public and private prejudice and discrimination based on national origin, race, ethnicity, religion, sexual orientation, gender, gender-identity, sex, or disability, and

Whereas the APA supports and urges the enactment of civil rights legislation at the local, state, and federal level that offers citizens of the above diverse groups the same protections that are guaranteed to others, and

Whereas many youth and adults of diverse groups are at risk for physical and psychological damage as a result of as a result of racism, sexism, heterosexism, and other facets of inequality;

Therefore be it resolved that the APA-accredited Counseling Psychology program's mission is to embrace, welcome, affirm, and support all facets of group and individual diversity; and

Be it further resolved that the Counseling Psychology program seeks to educate and promote responsiveness to the multitude of diverse cultures and groups and the repercussions of all forms of prejudice, discrimination, and bias that groups and individuals face, which includes but is not limited to sexism, heterosexism, homophobia, transphobia, biphobia, racism, classism, and ableism.

Be it further resolved that the Counseling Psychology program, in accordance with the APA Code of Ethics, will support and encourage its faculty members and students to respect the rights of others to hold values, attitudes, and opinions that differ from their own, and to put forth a good faith effort in promoting an environment that facilitates personal growth and achievement, mutual trust and respect, and collaboration and good citizenship.